



Worship & Youth Pastor

WHO WE ARE

AHCC is a community of imperfect people who long to see the westside saturated with the gospel. We preach Jesus, passionately love people and seek to serve our community in practical and meaningful ways. Our ministry happens through relationships and doing life in community. We're an everyday people with an everyday gospel on an everyday mission.

JOB SUMMARY

The Worship & Youth Pastor is responsible for:

1. Leading, planning and facilitating the churches Sunday gathering, blending pastoral care with musical direction. This role builds and develops teams to disciple the church through worship and arts.
2. Leading the discipleship and community life of middle school and high school students. This role blends relational presence with visionary leadership, creating spaces where students encounter Jesus, grow in faith and experience belonging in the church.

RESPONSIBILITIES

WORSHIP MINISTRY

- Oversee all programming for the Sunday gathering
- Recruit, develop and train teams to run a healthy, consistent worship ministry
- Provide care and support for worship team members both musically and spiritually
- Recruit and prepare people for storytelling at Sunday gatherings
- Plan and coordinate special seasonal events (e.g. Christmas Eve, Worship Nights, etc.)

YOUTH MINISTRY (Grades 6-12)

- Develop a comprehensive ministry strategy to help students take next steps in faith
- Oversee all programming ensuring all activities align with AHCC's mission, vision and values
- Teach regularly and create environments where students can know, love and follow Jesus
- Develop student care and spiritual growth through groups, mentoring and discipleship rhythms
- Develop a cohesive approach to next generation ministry with Children's & Family Director
- Recruit and train volunteers for various student ministry roles (i.e. teaching, programming, etc.)
- Create an attractive ministry environment where youth can invite their non-Christian friends
- Manage the youth ministry budget

- Be a visible and active leadership presence at Sunday gatherings and in the broader life of AHCC
- Partner with parents to engage, disciple and invest in students
- Communicate clearly and consistently with parents about youth ministry events and details

STAFF COLLABORATION

- Align the worship and youth ministries with the mission, vision and values of AHCC
- Work in concert with other staff members and maintain a strong teamwork mentality
- Attend all staff meetings and trainings
- Participate in continuing education events and training opportunities
- Advocate for hopes, concerns and needs of youth in the local church and community

QUALIFICATIONS

- A vibrant and growing relationship with Jesus Christ
- A relational and pastoral heart
- Strong musical and vocal skills
- Strong communication and relational skills with both students and adults
- Ability to recruit, equip and lead volunteers effectively
- High emotional intelligence, organizational skill and adaptability
- Standard of excellence in ministry presentation and communication
- Ability to build, oversee and multiply teams
- Functional knowledge of music production software and AV equipment
- Demonstrated ability to lead, organize and grow a youth ministry
- Ability to work effectively with youth, parents, diverse individuals and teams of volunteers

RESUMES

Submit resumes to info@arborheights.org